

Below you will find updates on:

- Free Workshops for ASU members on the classification transition to the Modern Award (Click on the link) - [http://asuvic.asn.au/sacs\\_flyer.pdf](http://asuvic.asn.au/sacs_flyer.pdf)
- National Day of Action for Equal Pay confirmed
- Further detail on outcomes from recent SACS member's conference

### Free Modern Award Workshops:

The new "Modern" Award contains a new classification structure, which is vastly different to the "old" SACS (*Social & Community Services – Victoria*) Award structure that most SACS employees are currently classified under. From 1 July 2011, all employees under the "old" structure will need to transition to the new structure. In order to ensure that all members are appropriately translated with a minimum amount of disputation, the ASU is running free workshops for members. All the details are in the attached flyer.

To ensure ASU member's rights are protected in this process, we encourage you to:

1. Make sure you and your colleagues are informed about the changes;
2. Hold a workplace meeting to get informed – ASU organisers are available to attend and provide you and your colleagues a briefing;
3. Attend a free workshop, or organise one for ASU members at your workplace (see attached) and;
4. Access a tool kit via your ASU delegate. These will be made available for delegates to help members at the workplace level.

It is important that you are informed and prepared. If not, inappropriate translation may result in anomalies and inconsistencies in classifications across the industry. It could also result in many classification disputes where positions may not have been appropriately translated once the Modern Award structure becomes operative after 1st July 2011 and the outcome of the equal remuneration order application is known. Ultimately this could mean less money for workers that should otherwise apply. Failure to comply with the terms of this award and the relevant transitional awards applying may also mean that an employer will be in breach of its award obligations.

### Next National Day of Action for Equal Pay:

ASU members at the SACS conference unanimously endorsed the next **National Day of Action for Equal Pay to be held on 8<sup>th</sup> June 2011**. Mark this date in your diary today! Details of meeting place will follow. Members who are interested in planning further details can come to a planning meeting on Thursday 28<sup>th</sup> April at the ASU.

### SACS Industry Conference

On 24<sup>th</sup> February, ASU SACS members and delegates from across Victoria came together to discuss, learn and plan for the many challenges ahead. The day included a panel of ASU delegates sharing tips and strategies that work for them, followed by a series of workshops on the following themes:

- Preparing for transferring your classification to the Modern Award
- Developing Workplace Leadership
- Enterprise Bargaining in the Community Sector
- Planning the next steps in our "Respect" campaign
- Occupational Health and Safety
- Using the media for campaigning

Feedback from participants has been extremely positive, and much was learned, discussed with new ideas and strategies agreed to for 2011. A number of resolutions were also debated and carried. Please find these below.

1. *That the ASU endorse a National Day of Action – UNANIMOUSLY ENDORSED*
2. *That the ASU establish Delegates communication networks via the Delegate Zone – UNANIMOUSLY ENDORSED*
3. *That the ASU develop a coordinated bargaining strategy as the preferred approach to workplace bargaining – UNANIMOUSLY ENDORSED*

ASU delegates can access further information and resources from the conference by logging into the ASU Delegate Zone: <http://www.asuvc.asn.au/4.html>

In solidarity,  
Lisa

Lisa Darmanin  
Assistant Secretary  
Australian Services Union - Victorian Authorities & Services Branch  
116 Queensberry Street  
Carlton South Vic 3053

p: 1300 85 55 70  
f: 03 9342 3499  
e: [ldarmanin@asuvc.com](mailto:ldarmanin@asuvc.com)



**EQUAL WORK  
EQUAL PAY**

**Social and community  
workers deserve better**



**Support the campaign**

**<http://www.asuvc.asn.au/>**